

Erratum to: Loew, J., Mayer-Prinz, J., Spieß, S., Wagner, M., & Jiang, Y. (2026) Employee Green Behavior and Sustainability-Related Tensions in Teams, Management Revue, 37(1), 52241, <https://doi.org/10.31083/MRev52241>

In the published manuscript, the correlations with relevant scales (Kuckertz and Wagner, 2010; Miron-Spektor et al., 2018) measuring the experience of tensions ($r = 0.35$, $p < 0.01$), perception of tensions of performing ($r = 0.24$, $p < 0.01$), tensions of learning ($r = 0.14$, $p < 0.01$) and tensions of belonging ($r = 0.28$, $p < 0.01$), as well as respondents' sustainability orientation ($r = 0.20$, $p < 0.01$) were accidentally reported incorrectly. They refer to a firm-level scale (also measured as 5-point Likert with the labels "strongly disagree", "disagree", "neither agree nor disagree", "agree", "strongly agree") with the following items (for which results of the confirmatory factor analysis are identical to the team-level scale used as dependent variable in the paper, except for TLI = 0.88):

1. "I perceive tensions/conflicts between my own interests and those of the majority of my company in terms of sustainability."
2. "The tensions/conflicts between my own interests and those of the majority of my company in terms of sustainability are adversely affecting my daily work."
3. "I actively seek to influence the tensions/conflicts between my own interests and those of the majority of my company in terms of sustainability, with the aim of solving these tensions."
4. "I take the tensions/conflicts between my own interests and those of the majority of my company in terms of sustainability as given and endure them."

The corrected correlations for the team-level scale used as the dependent variable in the paper (items of which are correctly reproduced in the appendix of the paper) are: $r = 0.36$, ($p < 0.01$) for experience of tensions, $r = 0.22$ ($p < 0.01$) for tensions of performing, $r = 0.11$ ($p < 0.01$) for tensions of learning, $r = 0.26$ ($p < 0.01$) for tensions of belonging and $r = 0.20$ ($p < 0.01$) for respondents' sustainability orientation. All results of the paper remain unaffected by these slightly different correlations, nor do the latter imply any different interpretations for the validity of the novel team-level measure used as the dependent variable in the paper.

For completeness, the Chi-Square test statistic of model fit is 1403.198 for the team-level scale ($p < 0.001$) and 1478.887 for the company-level scale ($p < 0.001$), based on the same six-factor model as reported in the published paper.